



A look at our benefits



Compensation

- Competitive base pay
- Retirement plan
- Annual bonus
- Employee referral bonus
- Spot bonuses
- Employee milestone celebrations

Well-being

- Health insurance
- HSA and FSA options
- Dental insurance
- Vision insurance
- Long-term disability
- Wellness program
- Parental leave

Development

- Quarterly development day
- Fireside chats
- Annual conferences
- Leadership coaching
- Paid licensing and continuing education

Life balance

- Flexible PTO
- Paid stock market holidays
- Paid sabbaticals
- Donation matching
- Dedicated advisor team
- Amazon or Costco stipend
- Summer Fridays
- Paid volunteer days

Work environment

- Hybrid work model
- Free iPhone
- Snacks in kitchen
- Weekly lunches
- Social events